

CERTIFICATE OF COMPETENCE

ICR Coach Register® declares herewith that:

Name: Ingemar Josela Gregoria Francisca

Date of birth: December 14th, 1967

Place of birth: Willemstad (Curação)

is registered and certified as:

ICR INTERNATIONAL COACH PRACTITIONER®

Standard(s) GNG-ADR-ICR-IMI

Main-scope(s) conflictcoach, childcoach

Sub-scope(s) not applicable

Level associate certified

Certificate number as published at https://icr-coachregister.com

Issue date September 1st, 2011 (re-issued 30.07.2020)

Expiry date as published at https://icr-coachregister.com

ICR Coach Register®

Marlot Lagemaat















ICR.TE.003.INT.F CoC coach practitioner V1 Ingemar Francisca

Final Audit Report 2020-07-30

Created: 2020-07-30

By: Global Network Group office operations (info@global-network-group.eu)

Status: Signed

Transaction ID: CBJCHBCAABAAcrRWooyVOUFBeJerStCEIsxXGKOXk-rP

"ICR.TE.003.INT.F CoC coach practitioner V1 Ingemar Francisc a" History

- Document created by Global Network Group office operations (info@global-network-group.eu) 2020-07-30 1:00:32 PM GMT- IP address: 93.237.228.136
- Document emailed to Marlot Lagemaat (info@icr-coachregister.com) for signature 2020-07-30 1:00:41 PM GMT
- Email viewed by Marlot Lagemaat (info@icr-coachregister.com) 2020-07-30 1:06:14 PM GMT- IP address: 93,237,228,136
- Document e-signed by Marlot Lagemaat (info@icr-coachregister.com)

 Signature Date: 2020-07-30 1:08:11 PM GMT Time Source: server- IP address: 93.237.228.136
- Document emailed to Robert Tettelaar (robert@global-network-group.eu) for signature 2020-07-30 1:08:13 PM GMT
- Email viewed by Robert Tettelaar (robert@global-network-group.eu)
 2020-07-30 1:11:23 PM GMT- IP address: 93.237.228.136
- Document e-signed by Robert Tettelaar (robert@global-network-group.eu)

 Signature Date: 2020-07-30 1:12:20 PM GMT Time Source: server- IP address: 93.237.228.136
- Document emailed to Ingemar Francisca (ingemar.francisca@outlook.com) for signature 2020-07-30 1:12:23 PM GMT
- Email viewed by Ingemar Francisca (ingemar.francisca@outlook.com) 2020-07-30 1:12:34 PM GMT- IP address: 141.135.245.111
- Document e-signed by Ingemar Francisca (ingemar.francisca@outlook.com)

 Signature Date: 2020-07-30 1:20:35 PM GMT Time Source: server- IP address: 141.135.245.111

Signed document emailed to Robert Tettelaar (robert@global-network-group.eu), Marlot Lagemaat (info@icr-coachregister.com), Global Network Group office operations (info@global-network-group.eu), and Ingemar Francisca (ingemar.francisca@outlook.com)

2020-07-30 - 1:20:35 PM GMT